



Asian Centre for
Corporate Governance
& Sustainability

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Asian Centre Award Best Independent Woman Director Award Nomination

Eligibility: Nominations may be sent for any public listed company in India.

Name of Nominating Person: _____

Designation _____

Company Name _____

Mobile Phone _____ Email: _____

Name of Nominee Company: _____

Name of Independent or Non-Executive Director _____

Mobile Phone _____ Email: _____

Please rate the nominee on a scale of 1 to 5 on each attribute (5 being highest and 1 being lowest). Use the space provided to explain your scoring, citing specific examples where possible.

I. Personal Qualities

- Nominee has qualities of a true Independent Director—vision, integrity and courage.

Rating 1 2 3 4 5
Low.....High

II. Role in Strategy Building

- Nominee plays a role in overall strategy building process of the company.

Rating 1 2 3 4 5
Low.....High

III. Role as Knowledge Provider

- Nominee brings specialists or professional skills, knowledge and experience to bear on issues such as market opportunities, new technologies and industry developments.
- Nominee connects the Board and top management into networks of potentially useful people and organisations.

Rating 1 2 3 4 5
Low.....High

IV. Role as a Reflective Listener

- Nominee acts as a sounding board” for the Chairman, Managing Director and other Executive Directors.
- Nominee shares concerns about issues (often interpersonal problems) outside the boardroom.

Rating 1 2 3 4 5
Low.....High

V. Role as a Challenger

- Nominee questions the assumptions of management.
- Nominee surfaces conflicts, vested interests or personal agendas that might lead to turf wars between Executive Directors.
- Nominee causes positive change in other directors’ thinking by challenging their beliefs about the company, its markets and its competitors.
- Nominee uses rigorous analyses to stimulate Board discussions with new alternative insights and ideas.

Rating 1 2 3 4 5
Low.....High

VI. Role as a Creative Thinker

- Nominee thinks ‘outside the box’. S/he is creative, imaginative and unorthodox.
- Nominee act as bold thinker – a ‘big picture’ visionary.

Rating 1 2 3 4 5
Low.....High

VII. Role as a Safety Valve and Process Manager

- Nominee acts as a safety valve at the time of crisis or conflict to release the pressure, prevent further damage and save the situation.
- Nominee ensures that both formal and informal Board processes are appropriate and being used.

Rating 1 2 3 4 5
Low.....High

VIII. Role as a Custodian

- Nominee protects the interests of minority shareholders, as well as other stakeholders and society at large, in a balanced manner.

Rating 1 2 3 4 5
Low.....High

IX. Role as a Corporate Governance Evangelist

- Nominee is able to provide overall guidance on corporate governance matters (like audit, risk management, succession planning, etc).

Rating 1 2 3 4 5
Low.....High